

Nappi Distributors

YOUR MAINE SOURCE FOR BEER & WINE

Seasonal Positions available – join our team for a great summer experience!

- Do you like to work independently or prefer to work with a team of great people?
- Do you prefer to work at a specific location or do you enjoy the variety of going to multiple locations each day?
- Are you a morning person or do you prefer afternoon/evenings/nights?



Whichever your preferences, we have some great opportunities for you!

Merchandisers support Nappi's Beer & Wine Sales divisions by replenishing product and enhancing/maintaining the appearance of products at multiple customer locations in York/Cumberland counties. Responsibilities include:

- Inventory the customer location for depleted product stock needs in coolers, shelves and displays. Stock, rotate and organize with product from delivery and/or backroom storage area in accordance with Shelf Management and quality rotational requirements.
- Enhance appearance of all Nappi products by pulling merchandise forward on shelves, facing labels to front, and repacking product in correct carriers as needed.
- Ensure all pricing and advertising (POS) is displayed in correct product locations and is clean and readable. Communicate out-of-stocks, missing POS, pricing errors, etc., including new competitor activity and products, to Sales Representative.

Qualifications for Merchandisers include: strong time-management skills and ability to work independently; physical ability to lift, push, pull, reach for, and move product of varying weights of up to 55 lbs. at multiple levels, including above shoulder and at floor level, on a constant basis; ability to work in cold work environments (35 - 45F) for extended time periods; and all General Qualifications/Requirements listed below.



Delivery Drivers/Helpers deliver product to local customers within York/Cumberland counties at stores, bars, and restaurants on established routes operating automatic and manual transmission commercial trucks. Drivers and Helpers' positions are responsible for:

Safe operation of delivery vehicle (automatic and manual transmissions) to assigned customer locations.

- Off load product using hand wheeler.
 - Responsible for rotation of product code dates.
 - Generate and verify invoice accuracy using hand-held computer device; responsible for daily settlement of cash and charges.
 - Responsible for all inventory shipped and returned; pick-up of empty product containers including cans, bottles and barrels
 - Establish positive working relationships with primary contact at each account
- Proactively communicate any customer concerns, issues and feedback.

Qualifications include: Class A or B license or desire to work towards; ability to lift, load and push/pull product cases ranging from 20-60 lbs. and barrels ranging from 40 – 165 lbs. throughout the work day. These positions require extensive reaching, squatting and

bending as well as delivering product up/down stairs; plus all General Qualifications/Requirements listed below.



Warehouse Selectors work an early afternoon into evening/night shift based on customer needs. Warehouse Selectors' responsibilities include:

- Accurate, repetitive product selection to build orders
- Construct product pallets
- Wrap and stage product to prepare shipments
- Safely operate pallet jack
- Work safely, efficiently, and collaboratively with your team

Qualifications for Warehouse



Warehouse Selectors include: excellent attention to detail; a safety conscious 'heads-up' attitude at all times; ability to work effectively in a team based environment; ability to repetitively lift up to 55 lbs.; and ability to work reliably from written and verbal directions/ instructions; and all General Qualifications/Requirements listed on the reverse side. Previous warehouse and powered industrial equipment experience is a plus!

General Qualifications/Requirements for all Nappi Distributors' positions include:

- Excellent customer service aptitude; represent Nappi by conducting all activity and interaction with customers, co-workers, and the general public in a professional, positive, service-oriented manner.
- Valid Maine driver's license and safe driving record.
- Adherence to safety guidelines/requirements, including proper body mechanics.
- Adherence to customer service guidelines/requirements established at each account.
- Ability to adapt to changing priorities and deadlines in a fast paced work environment.
- Ability to work well under pressure and handle multiple tasks simultaneously and independently.
- Physical requirements include: physical ability to lift, push, pull, reach for, and move product of varying weights of up to 55 lbs. at multiple levels, including above shoulder and at floor level, on a constant basis; extensive squatting and bending, and ability to work in cold work environments (35 - 45F) for extended time periods.
- Experience with pallet jacks and other material handling equipment is helpful.

Nappi Distributors offers competitive wages and an excellent benefit package including very affordable and comprehensive health, dental, vision, life and wellness plans, plus paid time off, a 401k plan and many additional benefits!

Interested applicants may apply by email (human.resources@nappidistributors.com), in person, or fax (207) 887-8222.

For an Application form, visit us at www.nappidistributors.com or at our facility located just beyond the Westbrook line at: 615 Main Street, Gorham, ME.

Nappi Distributors is an EEO employer